



Discover Arbonne



The Next Generation Income Opportunity



The Arbonne Independent Consultants featured have achieved the rank of Consultant, District Manager, Area Manager, Regional Vice President, or National Vice President. The average number of active Arbonne Independent Consultants who achieved each rank and the average compensation is described further in the Independent Consultant Compensation Summary (ICCS). The ICCS for each country Arbonne is authorised to conduct business is available on Arbonne's website at arbonne.com > Your Opportunity > Compensation > Compensation Summary.

These testimonials are for illustrative purposes only and do not represent income projections. The results by the featured Arbonne Independent Consultants are not typical and should not be relied upon by prospective or current Arbonne Independent Consultants as an indication of what they should expect to earn. Actual results for each Arbonne Independent Consultant will vary depending upon individual effort, time, skills and resources. Arbonne makes no guarantees regarding income. Arbonne is a product driven company that strongly encourages the use of its products before becoming an Arbonne Independent Consultant.

Arbonne UK Ltd. ("Arbonne") of unit 16 Basset Court, Loake Close, Grange Park, Northampton, NN4 5EZ, England, is the promoter of this direct selling opportunity in the United Kingdom. The goods which are sold under this opportunity are skincare and colour cosmetics produced or supplied by Arbonne and such other goods or services as Arbonne may market from time to time. It is illegal for a promoter or a participant in a trading scheme to persuade anyone to make a payment by promising benefits from getting others to join a scheme. Do not be misled by claims that high earnings are easily achieved.

Earning Overrides, Bonuses and Preferred Client Commissions

During 2015, Arbonne paid in excess of £151 million in Preferred Client commissions, overrides and bonuses (together "Earnings") to Arbonne Independent Consultants in the United Kingdom. These Earnings do not include any retail commission income.* In the United Kingdom, Arbonne had an average of 15,900 Arbonne Independent Consultants during 2015.** Any Arbonne Independent Consultant who received Earnings in a month is an "Active Arbonne Independent Consultant" for purposes of this compensation summary. On a monthly basis, Arbonne UK had an average of 2,700 Active Arbonne Independent Consultants in 2015, or 17% of UK Arbonne Independent Consultants. Because not all Arbonne Independent Consultants qualify to receive Earnings each month, the figures in this compensation summary represent the average Earnings paid in 2015 to the individuals who did.

*Arbonne Independent Consultants can earn up to 35% retail profit on Client purchases. Arbonne does not provide an estimate of average or actual Arbonne Independent Consultant income from retail sales in this compensation summary because published retail price is only a suggested price. Arbonne Independent Consultants are free to set their own retail prices for Clients, and many Arbonne Independent Consultants also purchase products to personally use.

**Figures regarding Arbonne Independent Consultants do not include Client or Preferred Client accounts, which are not eligible to participate in the Arbonne SuccessPlan.



The Arbonne® Story

- Botanically based beauty, health and wellness company with a 35+ year history
- Cutting edge research and development
- Passionate culture of Independent Consultants
- Global opportunity
- Generous compensation plan
- Opportunity for willable business (AM & above)
- Experienced, committed Home Office team
- State of the art distribution and support centres



1975 1980 1985 1990 1995 2000 2006 2007 2009 2012 2013 2014 2015 2016



The Arbonne Product Advantage



Our products are unique:

- Combine the best of science, nature and new technology
- Plant based, botanically inspired formulas
- Built on Swiss heritage to European standards
- Highest quality ingredients from around the globe
- Clinically tested
- Never tested on animals
- Certifications:
 - Vegan
 - Gluten
 - OU Kosher
 - And more!



Wide Range of Consumable Products

Arbonne offers prestige beauty, health and wellness products with targeted results.



Skincare

Nutrition



Bath & Body

Makeup

A Product Driven Company



Arbonne Skincare

RE9 Advanced® Anti-Ageing

- Firms, smooths and brightens skin
- Reduces the appearance of fine lines and wrinkles
- Evens skin tone
- Visible, clinically proven results within 24 hours
- Maximise the performance of your favourite Arbonne skincare products through improved application with the Arbonne Intelligence® Genius Ultra





What is Network Marketing?

Traditional Retail



Network Marketing



- Marketing and distributing a product via word of mouth
- Effective distribution system
- Flexible schedule
- Ownership opportunity
- Lifestyle choice



Why Arbonne? Why Now?



Consumable
Products



Demand for
Health & Wellness



Ability to
Leverage Time



Internet Based
Business

Arbonne is perfectly positioned for your success. Everyone wants to look and feel better, so health and wellness are exploding. Network marketing is booming, and people want more from the time they spend working. Plus, Arbonne provides all the technology you need to support your internet based business.



With Arbonne, You Can



SWITCH

Brands and start using Arbonne products for the whole family.

SAVE

20%–50% every time you order.

EARN

Commissions and overrides by selling Arbonne products, building a team, and teaching others to do the same.



Why Arbonne?

It's so much more than a business.

Results

- Personal product experiences
- Ability to run your own business

Support

- Complete website to support Clients 24/7
- Training resources and social media
- Support and mentoring
- Customised training programmes from Arbonne University

Personal Development

- Improve presentation and leadership skills
- Give back to your community through your business and Arbonne Charitable Foundation®
- Grow as a person and as a leader
- Increase confidence and overall well-being





It Starts With You





Build Your Network of Independent Consultants and Clients










Continue to Strengthen Your Retail Network



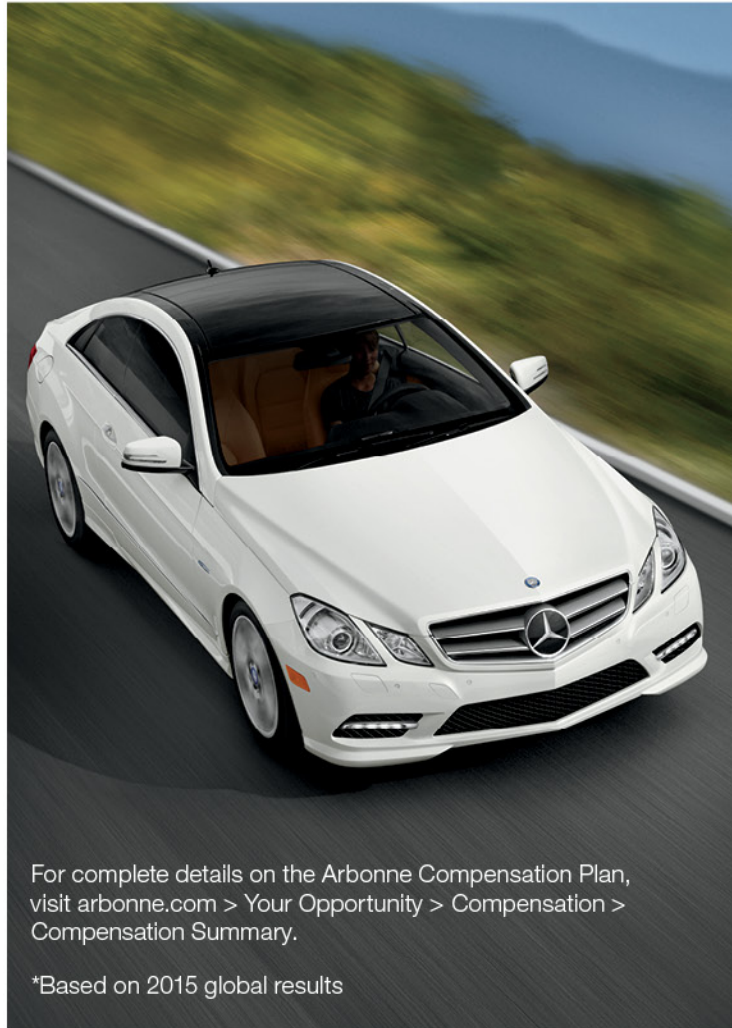




Earnings and Reward Opportunities

Independent Consultant		Commissions Incentive Trips Special Gifts and Rewards
District Manager		Commissions Incentive Trips Special Gifts and Rewards £125 Monthly Cash Bonus Opportunity
Area Manager		Commissions Incentive Trips Special Gifts and Rewards £250 Monthly Cash Bonus Opportunity Business Willable
Regional Vice President		Commissions Incentive Trips Special Gifts and Rewards £375 Monthly Cash Bonus Opportunity Monthly Car Bonus of £125–£500 Watch
National Vice President		Commissions Incentive Trips Special Gifts and Rewards Monthly Car Bonus of £250–£600 Maui NVP Trip GTC in Las Vegas NVP Challenge Trip



A Generous Compensation Plan



Level	Average Monthly Income*	Average Time to Position
District Manager (DM)	US \$275 CA \$327 AU \$311 UK £149	5–7 Months
Area Manager (AM) Will Your Business	US \$1,386 CA \$1,654 AU \$1,605 UK £852	12–20 Months
Regional Vice President (RVP) 	US \$5,332 CA \$6,584 AU \$6,797 UK £3,654	24–34 Months
National Vice President (NVP) 	US \$21,172 CA \$19,942 AU \$19,132 UK £14,929 With Unlimited Income Potential	41–53 Months

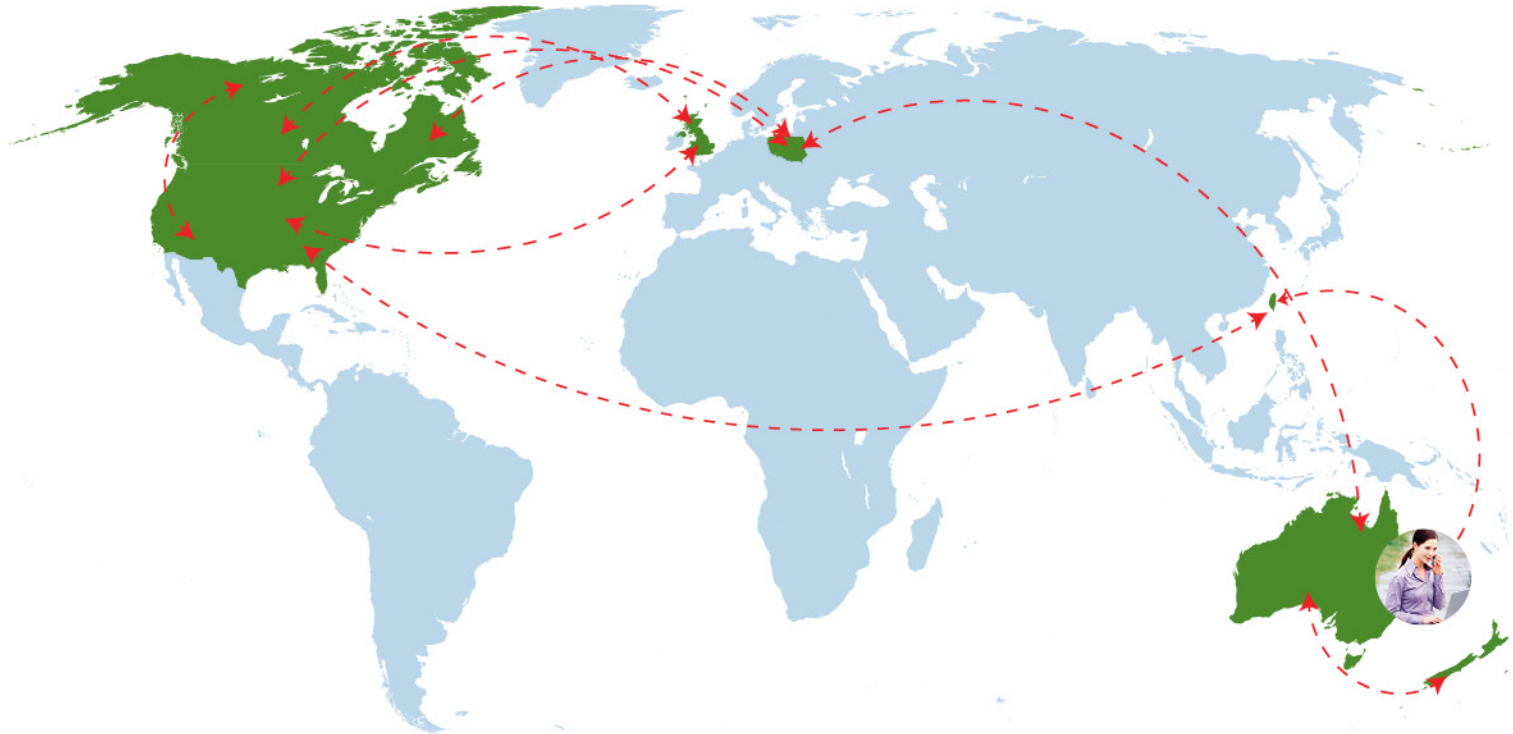
For complete details on the Arbonne Compensation Plan, visit arbonne.com > Your Opportunity > Compensation > Compensation Summary.

*Based on 2015 global results



A Global Opportunity

- Currently in United States, Canada, United Kingdom, Australia and Poland
- Ability to do business locally or globally
- Future expansion potential to new markets
- New Zealand launching in June 2016
- Taiwan launching in late 2016
- Build your business in all Arbonne markets





Where Do You See Yourself?

Three Ways to Join



Host

- Earn free products and benefits.
- Invite friends and family to learn about Arbonne products.



Client/Preferred Client

- Benefit from personalised shopping assistance from your Arbonne Independent Consultant.
- Enjoy at least 20% off SRP of all products when you join as a Preferred Client for a low cost sign up fee.*
- Preferred Advantage Programme: Earn rewards to use toward future orders.



Independent Consultant

- “I’m ready to start my business.”
- Low cost sign up fee*
- Enjoy 35% off suggested retail price
- Generous compensation plan
- Opportunity to earn Mercedes-Benz Cash Bonus at Vice President level
- Personal growth and development

*Join as a Preferred Client for only £17: or as an Independent Consultant for only £56.



Dream Big!

- You are where you are today because of the choices you made yesterday.
- If you keep doing what you are doing, where will you be in five years?
- Instead of asking what if it doesn't work, ask yourself: What if it does?

Will you say yes to your future today?